



SOUTHPORT CARRARA NETBALL ASSOCIATION INC.

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Representative Parent Policy

Role as a SCNA Representative Parent

Congratulations on becoming a part of the Southport Carrara Netball Association (SCNA) Representative Program for 2017. SCNA expects all representative players to adhere to the relevant Policies, Code of Conduct, and Procedures as outlined in the Representative Player Policy.

Similarly, SCNA expects all representative players' parents, family members, and legal guardians to adhere to certain codes of conduct.

This Memorandum of Understanding (MOU) provides you with details about what SCNA expects of you as a SCNA Representative Parent/Legal Guardian. As part of the agreement to represent SCNA, you will be required to acknowledge agreement with the policies and procedures outlined below.

Required Policies and Forms

It is expected that you, and your child have completed, read, signed, and agreed to the following policies and forms:

- Representative Player Policy
- Representative Parent/Legal Guardian MOU
- General Code of Behaviour
- Parent/Legal Guardian Code of Behaviour
- Spectator Code of Behaviour
- Parent and Family Travel Guidelines
- General Carnival rules
- Policy breaches
- SCNA's Commitment to you
- Player Rep Trial Form
- Player Medical Form

General Code of Behaviour

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by SCNA or Affiliates.

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate, and honest in all dealings with others.
3. Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies which govern SCNA and Affiliates.
4. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of SCNA or Affiliates.
5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
6. Always place the safety and welfare of children above other considerations.
7. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
8. Refrain from any behaviour that may bring SCNA or Affiliates into disrepute.
9. Provide a safe environment for the conduct of the activity.
10. Show concern and caution towards others who may be sick or injured.
11. Be a positive role model.
12. Be responsible and accountable for your conduct.
13. Abide by the relevant SCNA role-specific codes of behaviour and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

Parent/Legal Guardian Code of Behaviour

In addition to SCNA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of SCNA or Affiliates in your role as a parent/legal guardian.

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.

Spectator Code of Behaviour

In addition to SCNA's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of SCNA or Affiliates in your role as a spectator.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches' decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/legal guardians.
6. Show respect for your team's coach, the umpires and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players or umpires.
9. Support the use of age appropriate development activities and modified rules.

Carnival Guidelines

This policy applies to all State Carnivals (e.g., State Age Championship, and Queensland Cup) Warm-up Carnivals, Carnivals in the local area, and Queensland Premier League (as appropriate).

SCNA considers all players to be the responsibility of SCNA once training and competitions have commenced, until training/competitions have finished.

Team Management is responsible for looking after players during the entire carnival/training. Therefore, we require certain guidelines to develop expectations and understanding for parents about what that responsibility entails.

Part of our responsibility is ensure Team Management are aware of where players are at all times, therefore, players are expected to remain with the team and not to be seated with their parent(s)/legal guardians, or family members. Sitting with the team allows players to bond, to experience the full carnival environment, and keeps the team together for coaching purposes, e.g., ready as a team for warm-up on time.

The following guidelines have been developed to help meet these responsibilities. Parents/legal guardians and family members are expected during the carnival:

1. To not take players from the carnival grounds and/or accommodation at any time during the Carnival, unless previously authorised by a SCNA Team Official.
2. To allow players to take responsibility for their carnival experience. It is their responsibility to fill up their water bottle, tighten up ankle guards, look after their belongings, etc.
3. To not provide players with electronic devices (e.g., mobile phones, iPods) during the Carnival.
4. To be mindful of food items given to players during the carnival. High processed foods, and confectionery can influence player performance throughout the carnival. Travelling State Age Championship and Queensland Cup players are provided with all meals throughout the carnival.
5. To refrain from coaching players during the carnival. When it comes to game time and court strategy it is the coach who will determine what is best for the team, and what the player needs to achieve, so it is vital the players are listening to their coach.
6. To not approach other SCNA players regarding club affiliations.

7. To not approach the Coach about parent concerns. If there are issues, parents/ legal guardians are required to address these issues with the Team Manager.
8. To let your Manager know if your child is too shy to speak about a sleeping issue, separation anxiety issue, injuries, or issues within the team (e.g., bullying).
9. Unless previously authorised by a SCNA Official, to be at least 15 meters seated away from the SCNA team tent. Parents/Legal Guardians are encouraged to bring along chairs, shade etc.
10. Unless previously authorised by a SCNA Official, not to visit the SCNA Tent. Players will be allowed to spend some free time with parents/legal guardians as per the carnival draw.
11. To abide by the sideline policy of all carnivals, as provided by the host Association.
12. To assist with scoring at games. A roster will be organised by Team Managers.

Parent/Legal Guardian and Family Travel Guidelines

This policy only applies for State Carnivals (State Age Championship and Queensland Cup)

Parents/legal guardians and family members:

1. May choose to travel on the same flights to and from the event as the players travel with the Team Management. If parents/legal guardians and family members choose to travel on the same flights as the team, upon arrival at the home airport (where they fly from), the player becomes the responsibility of SCNA. Players remain responsibility of SCNA upon arriving back to home airport until all players meet at the location as specified by SCNA for parents to collect.
2. May not stay at the same accommodation to that of the SCNA team. Are requested not to visit player accommodation unless authorised by SCNA Officials travelling as part of the team. This policy also relates to parents/legal guardians that hold dual roles as SCNA Team Management Members.
3. Are not authorised to travel with team transport to and from Carnival venues.

4. May contact a SCNA Official with the team, or Team Manager at any time to make enquiries about their child, or to pass messages on. Players will be able to phone home at appropriate times or upon special request to the adults in charge.

Policy breaches

SCNA has the right to withdraw any players from teams if parents or legal guardians are found to breach these guidelines. SCNA will not refund costs associated with the Carnival for any disciplinary actions. Breaches of this policy will be handled as by the SCNA Executive.

SCNA's Commitment to you

Playing representative netball can be a positive experience for both players and parents. Players learn teamwork, build self-confidence through development of skills, learn about responsibility and independence, make lifelong friendships, and learn about the effort it takes to be successful.

Parents/legal guardians can also build personal networks, and see development of their children throughout the program. However, being a representative parent/legal guardian can also be at times frustrating and confusing.

Representative netball requires individual performance in a team environment, therefore the carnival is never about one child in particular, or the club they play for.

The coach aims to meet the needs of the team and what is required to be successful in the carnival/competition. Coaches may make decisions parents/legal guardians don't understand or agree with. SCNA understands that not everyone will agree with everything that happens at a Competition/Carnival.

Therefore, if you do have any concerns, please discuss this with the Team Manager.

SCNA also recognises that we have a commitment to you and your children. SCNA agrees to:

1. Act in accordance with the Policies, Procedures, and Guidelines developed and promoted by the association.
2. Ensure the wellbeing of your child is paramount in all dealings as a SCNA representative.

3. Be responsible for the care of all players for the duration of the team travel/carnival/competitions.
4. Organise travel arrangements. SCNA will arrange flights, transport, accommodation, meals, and travel insurance.
5. Communicate information about representative netball in a timely manner.
6. Endeavour to keep the costs of involvement in representative netball to a minimum level.
7. Appoint Coaches, Managers, and Umpires that agree to act in accordance with the Policies, Procedures, and Guidelines developed and promoted by SCNA.
8. Continue to progress as an Association, learning from past actions, and implementing action that directs SCNA as a whole towards a positive and progressive future.
9. Be transparent in our dealings with the SCNA community and general community.
10. Be open to feedback from the SCNA community and the general community in all its dealings.